



## **TRIATHLON ZIMBABWE CODE OF CONDUCT**

The Triathlon Zimbabwe Codes of Conduct are applicable to all those participating in triathlon or working within the Triathlon Zimbabwe organisation

Any breach of these Codes of Conduct will be investigated under the appropriate disciplinary procedure. Complaints or reports should firstly be made to the Triathlon Zimbabwe Child Safeguarding Officer.

1. Rights of Individuals
2. Code of Conduct for participants and competitors
3. Code of Conduct for parents/guardians involved in triathlon
4. Code of Conduct for Coaches

### **Rights of Individuals**

All children, competitors, coaches, marshals, facilitators and spectators have the right to:

- Enjoy safe participation in Triathlon
- Be treated as an individual
- Be listened to and believed
- Be respected
- Determine their own goals
- Enjoy and participate in Triathlon with a balanced lifestyle
- Participate in an environment free of discrimination of gender, race, disability, age, sexuality, occupation, political opinion, religion or financial status
- Not be exposed to any form of abuse
- Train and race in an environment free of sexual harassment and sexual abuse
- Not be exploited
- Not be pressured to train or compete
- Not train or race whilst sick or injured
- Adequate rest and recovery
- Receive appropriate coaching